

VALUES



Our organization’s values play an important role in setting the standards of behaviour and attitude expected from staff and volunteers. Truly practising these values will not only assist in the achievement of our vision but also will ensure that our organization continues to provide a high quality, safe and positive environment for all our people. They are:

CARING - “Being committed, thoughtful, supportive and considerate”

ACCOUNTABILITY - “Having pride and taking responsibility”

QUALITY SERVICE - “Being professional and continuously improving”

RESPECT - “Showing regard for the rights, beliefs and property of all”

TEAMWORK - “Working together to achieve a common goal”

OPEN COMMUNICATION - “Improving understanding through listening and sharing”

HONESTY - “Demonstrating truthfulness and sincerity”

ENJOYMENT - “Achieving satisfaction in a happy and healthy community”

.....

Do you have any improvement suggestions, any update information or additions for this document?

If so, please provide below, tear off and return to the James Brown Memorial Trust - PO Box 196, Blackwood SA 5051, OR telephone 8278 5444 OR email: trust@jamesbrown.org.au.



James Brown Memorial Trust



EMPLOYEE CHILDCARE FRAMEWORKS Kalyra Belair Aged Care



This small booklet has been created as a support for our action in developing the Trust as an employer of choice.

Employees and their families are the most important resource the Trust has at its disposal and this is reflected in the Corporate Goal set out below.

ATTRACT AND RETAIN QUALITY STAFF AND VOLUNTEERS TO THE TRUST

STRATEGY - Develop new processes to ensure the human resource requirements of the Trust are met.

ACTION – Develop frameworks to facilitate the provision of childcare for staff requiring childcare arrangements.

❖ = OUT OF SCHOOL HOURS CARE and/or VACATION CARE AVAILABLE

NOTE: All listings are within a 5km radius of the Kalyra Belair Aged Care facility

CHILD CARE CENTRES

| | |
|---|--|
| <p>TAFE SA Panorama Child Care Centre 58 Boothby St, Panorama 5041 T: 8207 2943 F: 8374 3096 lee.tabet@tafesa.edu.au</p> | <p>Blackwood Comm Child Care Centre 5 Brighton Pde, Blackwood 5051 T: 8278 7271 F: 8278 9510 bcccc@senet.com.au</p> |
| <p>❖ Belair Child Care Centre 22 Main Rd, Belair 5052 T: 8278 5947 bei@childcare.com.au www.childcare.com.au</p> | <p>Jessie Brown Pre-Kindergarten 123 Gloucester Ave, Belair 5052 T: 8278 1404 / 8370 7593 jessiebrownskgn@bigpond.com</p> |

KINDERGARTENS

| | |
|--|--|
| <p>St James Park Kindergarten 19 Strathcona Ave, Panorama 5041 T: 8276 5703 F: 8277 8680 info@stjamesprkgn.sa.edu.au www.stjamesprkgn.sa.edu.au</p> | <p>St Johns Grammar – Early Learning Centre 35 Sheoak Rd, Belair 5051 T: 8278 2242 F: 8278 8864 www.stjohns.sa.edu.au</p> |
| <p>Blackwood Kindergarten 11 Brigalow Ave, Blackwood 5051 T: 8278 3596 F: 8278 7263 info@blackwoodkgn.sa.edu.au www.blackwood.kgn.sa.edu.au</p> | <p>Hawthorndene Kindergarten Kindergarten Ave, Hawthorndene 5051 T: 8278 4161 F: 8278 9014 info@hawthornkgn.sa.edu.au www.hawthornkgn.sa.edu.au</p> |
| <p>Belair Jean Bonython Kindergarten 11 Arizona Tce, Glenalta 5052 T: 8278 3392 F: 8278 9004 info@jeanbonykgn.sa.edu.au www.jeanbonykgn.sa.edu.au</p> | <p>Mitcham Village Kindergarten 35 Albert St, Mitcham 5062 T: 8272 4050 F: 8373 4387 info@mitchamvillkgn.sa.edu.au www.mitchvillkgn.sa.edu.au</p> |
| <p>Carmen Court ABC Child Care 89 Springbank Rd, Clapham 5062 T: 8374 2800 F: 8277 9537 cct@childcare.com.au www.childcare.com.au/carman-court</p> | <p>Mitcham Pre-School Centre 2 Community Crt, 150 Belair Rd, Hawthorn 5062 T: 8271 2042 F: 8272 8272 info@mitchampre.sa.edu.au www.mitchampre.sa.edu.au</p> |
| <p>Scotch College Pre-School Norman Walk, Mitcham 5062 T: 8272 3011 enquiries@scotch.sa.edu.au www.scotch.sa.edu.au</p> | |

PRIMARY SCHOOLS

| | |
|--|---|
| <p>❖ Colonel Light Gardens Prim School Windsor Ave, Col Light Gardens 5041 T: 8276 1523 / 8276 5361 F: 8374 1038 colonell@colgrdnsp.s.a.edu.au www.colgrdnsp.s.a.edu.au</p> | <p>❖ Blackwood Primary School 4 Seymour St, Eden Hills 5050 T: 8278 5355 F: 8370 2602 info@blackwoodps.sa.edu.au www.blackwoodps.sa.edu.au</p> |
| <p>❖ Belair Schools Main Rd, Belair 5052 T: 8370 3733 F: 8370 2651 info@belairschools.sa.edu.au www.belairschools.sa.edu.au</p> | <p>❖ St Johns Junior Grammar School 42 – 44 Sheoak Rd, Belair 5052 T: 8278 2242 F: 8278 2299 www.stjohns.sa.edu.au</p> |
| <p>❖ Scotch College Norman Walk, Mitcham 5062 T: 8274 4271 F: 8274 4347 registrar@scotch.sa.edu.au www.scotch.sa.edu.au</p> | <p>❖ Clapham Primary School Barretts Rd, Clapham 5062 T: 8276 5633 F: 8374 0675 cps@claphamps.sa.edu.au www.claphamps.sa.edu.au</p> |
| <p>❖ St Therese School Oxford Circus, Colonel Light Gdns 5041 T: 8276 5528 F: 8276 5360 info@sts.catholic.edu.au www.sts.catholic.edu.au</p> | |

SECONDARY SCHOOLS

| | |
|---|---|
| <p>Blackwood High School 4 Seymour St, Eden Hills 5050 T: 8278 0900 F: 8278 0999 blackwood@bhs.sa.edu.au www.bhs.sa.edu.au</p> | <p>St Johns Grammar School 29 – 43 Gloucester Ave, Belair 5052 T: 8278 2233 F: 8278 2299 enquiries@stjohns.sa.edu.au www.stjohns.sa.edu.au</p> |
| <p>❖ Scotch College Carruth Rd, Torrens Park 5062 T: 8274 4333 F: 8274 4247 admin@scotch.sa.edu.au www.scotch.sa.edu.au</p> | |